



**DEPARTMENT OF THE AIR FORCE  
HEADQUARTERS AIR MOBILITY COMMAND**

9 April 2021

MEMORANDUM FOR ALL AMC

FROM: AMC/CC  
402 Scott Drive, Unit 3EC  
Scott AFB IL 62225-5310

SUBJECT: Air Mobility Command Nursing Mothers Policy

1. In accordance with DODI1400.25V610\_AFI36-807 *HOURS OF WORK AND HOLIDAY OBSERVANCES* supervisors must provide a reasonable break time for nursing mothers to express breast milk. The frequency of breaks as well as the duration of each break vary according to the needs of the individual employee and mission requirements.
2. DODI1400.25V610\_AFI36-807 4.b.(5).(b). states organizations may, but are not required to, compensate for breaks taken under this provision. In a continued emphasis to remain committed to women's health as a core component of a ready force, I have determined all AMC organizations will compensate civilian employees for breaks taken to express milk for up to one (1) year after the child's birth.
3. This policy demonstrates our ability to connect and support our Airmen and families in the workplace. Additionally, it provides a number of benefits to the employer to include increased productivity, organizational loyalty, job satisfaction, and employee retention.
4. Please direct any questions regarding this memorandum to our headquarters point of contact, Ms. Wendy Rasley, HQ AMC/A1KK, 229-7443.

JACQUELINE D. VAN OVOST  
General, USAF  
Commander